

# 10 WAYS TO RETAIN IN SKILLED NURSING

## 1 Allow Flexible Schedules

Candidates favor jobs that support shift swaps, varied schedules, and **shift flexibility**.

## 2 Limit Your Employees' Shifts

Help **prevent burnout** by limiting overtime and shift length.

## 3 Mandate Time Off

Mandate a minimum number of personal days to support work-life balance.

## 4 Create Career Opportunities

Help workers **see a future in your facility** by planning for internal growth.

## 5 Talk to Your Employees

Hold check-in meetings, **stay interviews**, and collect anonymous feedback.

## 6 Recognize Good Work

Routinely shout-out workers at one-on-one and team meetings.

## 7 Designate Mentors

Set up mentorships between new hires and seasoned colleagues.

Interested in learning how you can recruit, hire, and onboard healthcare staff quickly?

[Contact us today](#) for a free demo of our human capital management solution.

## 8 Increase Workloads Slowly

Add responsibilities over time to avoid overwhelming new workers.

## 9 Change Your Staff Allocation

Schedule the right employees (with the correct skill sets) for each shift.

 **Applloi**

## 10 Update Your Systems

Keep systems up-to-date so workers can do their jobs without unnecessary frustration.



Learn more about how healthcare hires with Applloi here!